



## Conflict Materials Policy

The United Nations Group of Experts on the Democratic Republic of the Congo (DRC) determined the trade of certain minerals and their derivatives (i.e., tantalum, tin, tungsten, and gold) mined in the DRC and surrounding countries has helped fuel war and human rights violations in the eastern region of the DRC. These minerals and their derivatives originating from these countries and mined to fund ongoing conflicts and human rights violations are now referred to as Conflict Minerals.

In July 2012, the U.S. Congress enacted the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank Act) which, among other things, imposes supply chain reporting requirements on publicly traded companies with regard to the use of Conflict Minerals in manufacturing operations. The U.S. Securities and Exchange Commission (SEC) subsequently adopted rules requiring publicly traded companies to perform due diligence as to the source and chain of custody of tantalum, tin, tungsten and gold in its supply chain after January 31, 2013.

Ceetak supports efforts to increase transparency regarding Conflict Minerals and to eliminate their use.

**We operate ethically and transparently** across all facets of our work and in unison with our suppliers and customers.

We believe in conducting business in an ethical, safe, socially responsible, and environmentally sustainable manner. We are dedicated to responsible operations and are passionate about creating a working environment where we cause no harm to people, the environment, or to society.