



CORPORATE SOCIAL RESPONSIBILITY POLICY

Ceetak Ltd is committed to aligning its operations in accordance with The UN Global Compact's Ten Principles to embrace, support and enact, within its sphere of influence, a set of core values in the area of human rights, labour standards, the environment and anti-corruption.

Human rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure they are not complicit in human rights abuses

Labour

- Principle 3: Businesses should uphold the freedom of association and effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced or compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies

Anti-Corruption

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery

A handwritten signature in black ink, appearing to read "Andy Cleaver".

DATE: 17/8/2016

**ANDY CLEAVER
MANAGING DIRECTOR**



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